

# SAFETY, HEALTH AND ENVIRONMENT (SHE) APPRENTICESHIP

The SHE Technician will be able to work in organisations of varying size and industry. The role will be partly office based and partly at the work place providing advice and knowledge on how to work without harming themselves or others. The Technician will work with the management and team of the organisation to advise on the statutory health, safety and environmental requirements as they affect the company's operations.

## ORGANISATIONAL BENEFITS

Apprentices are no longer just for school leavers. They cover a wide range of levels up to Masters Degree and are for anyone of any age.

By up-skilling an existing member of your team or by recruiting an apprentice, your organisation will benefit from:

- New or existing employees trained up to current SHE standards and expectations
- Reduce the need for external SHE support which will save the organisation money
- Lower recruitment costs
- Fresh and improved safety management techniques, reducing your risk profile
- Contribution to local employment
- Skills sharing and the overall retention of highly-skilled personnel in your sector
- Greater employee job satisfaction

The apprentices will be able to build a strong network of peers across the industry which they will be able to harness throughout their career, developing collaborative skills and behaviours, sharing ideas and best practice among fellow SHE professionals.

## WHAT THE APPRENTICE WILL LEARN

A SHE apprentice will:

- Assist to develop, review and check the implementation of safe systems of work
- Influence change within a work environment
- Deliver training such as inductions and toolbox talks
- Identify hazards
- Investigate incidents
- Analyse data and present findings
- Work well with others in a team and lead by example
- Develop, manage and maintain Safety, Health and Environmental Management Systems by keeping them up to date in line with changes to legislation or best practice
- Plan and have systems in place to manage change
- Learn how safety, health and environmental management can enhance operational activities within an organisation



## LEARN DEVELOP ACHIEVE

### HOW WILL THE APPRENTICE BE ASSESSED?

The programme is made up of training and self study elements, with competency based question or practical assessments at the end of each module.

Assessment activities will be completed in the following order:

- Assessment of knowledge through a test using multiple choice and short answer questions.
- Testing of knowledge, skills and behaviours evidenced in a work project with a presentation and a question and answer session.
- Professional discussion based around a portfolio of work to assess overall achievement of the knowledge, skills and behaviours across the standard

### QUALIFICATIONS

Anyone aged 16 or above can apply to become a SHE apprentice and no experience is required. They must be working towards or already achieved GCSE grades C or above in Maths and English and a knowledge of commonly used computer applications is recommended.

This apprenticeship is a level 3 qualification, which is equivalent to two A-levels and takes 24 months to complete.

Following a full 24 month journey, participants can apply for technical membership (TechIOSH) of the Institute of Occupational Safety and Health (IOSH)

### HOW MUCH WILL THE APPRENTICESHIP COST?

For levy paying employers in England there is a £5000 levy available per apprentice to cover the cost of training and the end-point assessment.

Non-levy paying employers will share the cost of training and assessing their apprentices with government - this is called 'co-investment'. The employer will pay 10% towards to the cost of apprenticeship training and government will pay the rest (90%)

Employers in Scotland, Wales and Northern Ireland will need to follow advice provided by their local governments as funding arrangements there differ for Apprenticeships and other skills training.



For more information on apprenticeships talk to us **Mobius Training and Consultancy Limited**

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